



# OCEAN VIEW SCHOOL DISTRICT PERSONNEL COMMISSION AGENDA

Thursday, December 8, 2016

REGULAR MEETING
4:30 p.m.
Board Room
Building A

Classified Employees

in **PARTNERSHIP** with **EDUCATION Personnel Commission**1966 - 2016

#### PERSONNEL COMMISSION:

Bob Ewing, Chair Dr. Allan Pogrund, Vice-Chair Daniel Gooch, Member

# A G E N D A PERSONNEL COMMISSION OCEAN VIEW SCHOOL DISTRICT

# THURSDAY, DECEMBER 8, 2016 REGULAR MEETING

4:30 p.m.

**BOARD ROOM, BUILDING A** 

1.	CALL TO ORDER		TIME:	p.m.	
2.	PLEDGE OF ALLE	EGIANCE			
3.	ROLL CALL				
4.			lance with Merit Syst one of its members		ACTION
	Chair				Moved: Second: Vote:
	Vice-Chair				Moved: Second: Vote:
5.	concerns on any ite wish to address an	em within the jurisdic	el Commission welco ction of the Personne , please indicate whe l.	Commission. If you	
6.			onnel Commission will onnel Commission M		ACTION Pages 1-2 Moved: Second: Vote:

#### **COMMISSION BUSINESS**

7.			<b>CALENDAR</b> e Consent Ca	- The Personnel Commission will receive the following alendar:	ACTION Page 3
	A.	<u>JOB</u>	DESCRIPTION	ONS REVIEW/REVISIONS:	Moved: Second: Vote:
	B.			AND TESTING - ELIGIBILITY LISTS: ovided to Commissioners only.)	
		1. 2. 3. 4. 5. 6. 7. 8. 9.	2016-22 2016-23 2016-24 2016-25 2016-26 2016-27 2016-28 2016-29 2016-30 2016-31	Instructional Assistant – Sign Language Instructional Assistant – Special Education Instructional Assistant – Severely Disabled Bus Driver Speech and Language Assistant Child Care Attendant Instructional Assistant School Library Specialist Instructional Assistant – Physical Education Clerk Typist	
8.	inforr Trust	mation	, the followin or their approv	LISTS: The Personnel Commission will receive for g Classified Activity List(s) received by the Board of val at the Ocean View School District, Regular Board  October 5, 2016 – (Exhibit A) October 18, 2016 – (Exhibit B) November 1, 2016 – (Exhibit C) November 15, 2016 – (Exhibit D)	INFORMATIO Pages 4-1
9.	will re	eceive two el	the Director's igibility lists in	ROM ELIGIBILITY LISTS: The Personnel Commission is recommendation to remove the name of a candidate in accordance with Personnel Commission Rule 6.1.8. In its sioners only.)	ACTION Pages 12-13 Moved: Second: Vote:

#### **COMMUNICATIONS**

- **10. SECOND PUBLIC COMMENTS:** The Personnel Commission welcomes comments or concerns on any item within the jurisdiction of the Personnel Commission.
- 11. COMMISSIONER REPORTS
- 12. DIRECTOR AND STAFF REPORTS

13.	ADJOURNMENT	TIME:	p.m.	ACTIO
	The Ocean View School District Personr otherwise noted. Agendas are posted an outside the Board Room and on the Dist Director, Classified Personnel no later t meeting. Items submitted less than a we order to allow sufficient time for consider 1400 or 1401.	d are available 72 hours in advaitrict website, www.ovsd.org. Ag than the end of the working da eek before the scheduled meetii	nce of each regular meeting of enda items must be submit or seven days preceding the gray date may be postponed to the seven days preceding the gray be postponed to the seven days are seven days and the seven days are seven days and the seven days are seven days are seven days and the seven days are s	on the bulletin board tted in writing to the e next Commission to a later meeting in

submitted to the Personnel Commission less than 72 hours prior to the meeting, and that are public record not otherwise exempt from disclosure, will be available for review at the Personnel Commission Office, 17200 Pinehurst Lane, Huntington Beach, California, 92647, during normal business hours (Monday through Friday, 8:00 a.m. to 4:30 p.m.)

Pursuant to Government Code 54957.5, a copy of all documents related to any item on this agenda that have been

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation by contacting the Personnel Commission Office at 714-847-2551, extension 1400 or 1401, at least 48 hours in advance of the meeting. (Government Code 54954.2 (a)1)

#### OCEAN VIEW SCHOOL DISTRICT MINUTES

#### Regular Personnel Commission Meeting October 13, 2016

**CALL TO ORDER** 

Commissioner Ewing called the October 13, 2016, Regular Personnel Commission

Meeting to order at 4:30 p.m.

PLEDGE OF ALLEGIANCE

Commissioner Gooch led the pledge of allegiance.

**ROLL CALL** 

Commissioners Ewing, Gooch, and Pogrund were present. Director Vellanoweth

was also present.

STAFF MEMBERS AND GUESTS

Michelle Eifert; Yvonne Nguyen; Phi Tran

**PUBLIC COMMENTS** 

There were no comments from the public.

MINUTES OF SEPTEMBER 8, 2016 Motion by Commissioner Pogrund to approve the minutes of the September 8,

2016, Regular Personnel Commission meeting.

Seconded by Commissioner Gooch, and carried with a 3:0 vote.

**CONSENT CALENDAR** 

The Personnel Commission received the following items on the Consent Calendar:

A. Recruitment and Testing – Eligibility Lists

2016-18 Parent Liaison Instructional Assistant - Bilingual
 2016-19 Instructional Assistant - Physical Education

2016-20 Food Distribution Worker
 2016-21 Parent Educator – Bilingual

Motion by Commissioner Gooch to approve the Consent Calendar.

Seconded by Commissioner Pogrund, and approved with a 3:0 vote.

CLASSIFIED ACTIVITY LISTS

The Personnel Commission received for information only, the Classified Activity Lists that were presented for approval at the Board of Trustees meetings of September 6, 2016, and September 20, 2016.

ADVANCE STEP PLACEMENT FOR JOSEPH WEBBER, DIRECTOR OF FISCAL SERVICE Director Vellanoweth explained that this request is for an advance step placement to step 3 on the Management Salary Schedule. Mr. Webber has 32 years of experience working in California school district accounting. Due to this and his education, and in order to try to match his current compensation from his previous district, it is recommended that the Personnel Commission approve the advance step placement for Mr. Webber.

Motion by Commissioner Pogrund to approve the Advance Step Placement for Joseph Webber, Director of Fiscal Services.

Seconded by Commissioner Gooch, and carried with a 3:0 vote.

2017 CSPCA MERIT SYSTEM TRAINING ACADEMY Motion by Commissioner Pogrund to approve the attendance of Bophary Ngin, Personnel Technician, at the 2017 CSPCA Merit System Training Academy.

Seconded by Commissioner Gooch, and approved with a 3:0 vote.

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#### SECOND PUBLIC COMMENTS

There were no comments from the public.

#### COMMISSIONERS' REPORTS

Commissioners Gooch and Pogrund had nothing to report.

Commissioner Ewing announced he would be out of town when the next Personnel Commission meeting is scheduled.

#### DIRECTOR AND STAFF REPORTS

Director Vellanoweth mentioned that CSEA would be accepting applications for their Personnel Commission appointee and then would conduct interviews.

She added that the Personnel and Human Resources departments were still working on the California Mandated Reporter Training, making sure to notify those employees who still needed to take it.

She mentioned that the Personnel office was continuing to work with the District preschool sites to make sure their staff provides and/or updates their immunization requirements.

Director Vellanoweth stated that the Personnel office is currently in stage two of the job description review cycle.

The Merit System Rules have been updated and distributed, and placed on the District website.

Director Vellanoweth also thanked Commissioner Gooch for his referral of Rob Clark, the Senior Associate Athletic Director at Long Beach State University. She received notice from the Superintendent that the District has begun a partnership with Long Beach State's athletic department.

#### **ADJOURNMENT**

Commissioner Ewing asked for a motion to adjourn.

Motion by Commissioner Pogrund.

Motion was seconded by Commissioner Gooch, and carried with a 3:0 vote at 4:46 p.m.

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Michelle Vellanoweth, Director, Classified Personnel	
Secretary to the Personnel Commission	
Data	
 Date	

#### OCEAN VIEW SCHOOL DISTRICT PERSONNEL COMMISSION

#### Memo

TO: Personnel Commissioners

**FROM:** Michelle Eifert

Personnel Assistant

DATE: December 8, 2016

SUBJECT: Agenda Item No. 7B: ELIGIBILITY LIST(S)

#### **Background Information**

The following eligibility list(s) are forwarded for ratification. These lists are confidential within the meaning of Education Code Section 45274 and Government Code Section 6254(g) along with other examination records and data. (Eligibility Lists to Commissioners only).

Following are the current lists for ratification:

1.	2016-22	Instructional Assistant – Sign Language
2.	2016-23	Instructional Assistant – Special Education
3.	2016-24	Instructional Assistant – Severely Disabled
4.	2016-25	Bus Driver
5.	2016-26	Speech and Language Assistant
6.	2016-27	Child Care Attendant
7.	2016-28	Instructional Assistant
8.	2016-29	School Library Specialist
9.	2016-30	Instructional Assistant – Physical Education
10.	2016-31	Clerk Typist

#### Recommendation

The Director of Classified Personnel recommends the Personnel Commission ratify the following Classified Personnel Eligibility Lists: 2016-22 through 2016-31.

### OCEAN VIEW SCHOOL DISTRICT PERSONNEL COMMISSION

#### Memo

TO: Personnel Commissioners

**FROM:** Michelle Eifert

Personnel Assistant

**DATE:** December 8, 2016

SUBJECT: Agenda Item No. 8: CLASSIFIED PERSONNEL ACTIVITY LIST(S)

#### **Background Information**

At the Ocean View School District, Regular Board Meeting(s) of October 5, 2016, (Exhibit A), October 18, 2016, (Exhibit B), November 1, 2016, (Exhibit C), and November 15, 2016, (Exhibit D), the Board of Trustees received the Classified Personnel Activity List(s) for approval.

These lists are provided for the Personnel Commissioners to review classified employee activity recently processed by Classified Personnel staff.

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#### Recommendation

The Director of Classified Personnel recommends that the Personnel Commission receive the Classified Personnel Activity List(s) of October 5, 2016, October 18, 2016, November 1, 2016, and November 15, 2016.

## OCEAN VIEW SCHOOL DISTRICT Huntington Beach, California Classified Personnel October 18, 2016

Approve Employment In accordance with Merit	Approve Employment In accordance with Merit System Testing Procedures:				
NAME	POSITION	SITE	SALARY	RANGE/ STEP	EFFECTIVE DATE
Balandran, Melissa	Instructional Assistant – Special Education	Star View	\$15.582 per hour	22.1	09/26/16
Garcia, Sonia	Parent Liaison Instructional Assistant – Bilingual	Spring View/ Lake View	\$15.974 per hour	23.1	10/05/16
Gendy, Gihan	Food Distribution Worker	Hope View	\$14.120 per hour	18.1	10/04/16
Hazen, Emma	Instructional Assistant – Bilingual	Lake View	\$15.582 per hour	22.1	10/03/16
Jacobo-Ayala, Fidel	Food Distribution Worker	Lake View	\$14.120 per hour	18.1	09/29/16
Kesler, Kyleigh	Instructional Assistant – Physical Education	Various	\$16.783 per hour	25.1	09/26/16
Sanchez, Linda	Food Distribution Worker	Oak View	\$14.120 per hour	18.1	10/17/16
Telfer, Shanida	Instructional Assistant – Special Education	Spring View	\$15.582 per hour	22.1	09/26/16
Approve Substitute Empl In accordance with Merit NAME	Approve Substitute Employment In accordance with Merit System Testing Procedures: NAME	SITE	SALARY	RANGE/	EFFECTIVE
Barrera, Yasmin	Child Care Attendant	Substitute	\$14.120 per hour	18.1	<b>DAIE</b> 09/27/16
Dubon, Nga	Clerk Typist School Library Specialist	Substitute Substitute	\$15.974 per hour \$17.633 per hour	23.1 27.1	09/23/16 09/23/16
Hulsy, Catharine	School Library Specialist	Substitute	\$17.633 per hour	27.1	10/04/16
Khoobyari, Parnian	Clerk Typist School Library Specialist	Substitute Substitute	\$15.974 per hour \$17.633 per hour	23.1 27.1	09/22/16 09/22/16
Severn, Amy	Instructional Assistant Instructional Assistant – Special Education Instructional Assistant – Severely Disabled Instructional Assistant – Physical Education Instructional Assistant – Adapted Physical Education	Substitute Substitute Substitute Substitute Substitute	\$15.201 per hour \$15.582 per hour \$16.783 per hour \$16.783 per hour \$16.783 per hour	21.1 22.1 25.1 25.1	10/03/16 10/03/16 10/03/16 10/03/16

## OCEAN VIEW SCHOOL DISTRICT Huntington Beach, California Classified Personnel October 18, 2016

Approve Reinstatement In accordance with Merit System Rules 8.4.1: NAME	System Rules 8.4.1: POSITION	SITE	SALARY	RANGE/ STEP	EFFECTIVE DATE
Marchette-Conte, Dawn	Instructional Assistant – Special Education	College View	\$18.083 per hour	22.4	09/26/16
Approve Separation - Resignation In accordance with Merit System Rules 8.1 to 8.6: NAME	signation System Rules 8.1 to 8.6: POSITION	SITE		BEGINNING	EFFECTIVE DATE
Applebee, Sonya	Food Distribution Worker	Westmont		09/06/11	06/22/16
Canini, Christine	Instructional Assistant – Severely Disabled	Sun View		02/10/16	09/27/16
Degree, Kristen	Preschool Instructional Assistant	Oak View Preschool	loc	10/20/14	10/14/16
Dulac, Brehz	Instructional Assistant – ABA	Pleasant View Preschool/OVPP		01/04/16	06/22/16
Flores-Garcia, Yeni	Instructional Assistant – ABA	Pleasant View Preschool/OVPP		12/01/14	09/23/16
Logan, Marque	Child Care Attendant	Hope View		03/02/16	10/14/16
Sadri, Ryhaneh	Speech and Language Assistant	College View		09/23/15	10/07/16
Approve Separation – Released Within Probation In accordance with Merit System Rules 8.1 to 8.6: NAME	leased Within Probation System Rules 8.1 to 8.6: POSITION	SITE		BEGINNING	EFFECTIVE DATE
Oliveros, Susana	Bus Driver	Transportation		04/08/16	09/23/16

## OCEAN VIEW SCHOOL DISTRICT Huntington Beach, California Classified Personnel November 1, 2016

	Approve Employment					
	In accordance with Merit NAME	In accordance with Merit System Testing Procedures:  NAME  POSITION	SITE	SALARY	RANGE/ STEP	EFFECTIVE
	D'Angelo, Fernanda	Food Distribution Worker	Golden View	\$14.120 per hour	18.1	10/17/16
	Nguyen, Victor	Instructional Assistant – Sign Language	College View	\$15.974 per hour	23.1	10/10/16
	Ridenour, Maria	Parent Educator Bilingual	Oak Preschool	\$16.783 per hour	25.1	10/17/16
	Romero, Leticia	Food Distribution Worker	Village View	\$14.120 per hour	18.1	10/17/16
	Spreeman, Lori	Food Distribution Worker	Marine View	\$14.120 per hour	18.1	10/20/16
ı	Torres, Jeannette	Parent Liaison Instructional Assistant – Bilingual	Oak View	\$15.974 per hour	23.1	10/10/16
XHIBIT B (F	Approve Substitute Employment In accordance with Merit System NAME	Approve Substitute Employment In accordance with Merit System Testing Procedures: NAME	SITE	SALARY	RANGE/	EFFECTIVE
Page 1 n	Cardenas Castellanos, Maria	Instructional Assistant – Bilingual Parent Teacher Conference Interpreter	Substitute Temporary	\$15.582 per hour \$12.00 per hour	22.1 n/a	<b>DA1E</b> 10/17/16 10/17/16
f 2\	Duarte-Barriga, Maria	Parent Teacher Conference Interpreter	Temporary	\$12.00 per hour	n/a	10/17/16
	Gardner, Seama Wendy	Instructional Assistant Instructional Assistant – Special Education Instructional Assistant – Severely Disabled Instructional Assistant – Physical Education Instructional Assistant – Adapted Physical Education	Substitute Substitute Substitute Substitute Substitute	\$15.201 per hour \$15.582 per hour \$16.873 per hour \$16.873 per hour \$16.873 per hour	21.1 22.1 23.1 23.1	10/12/16 10/12/16 10/12/16 10/12/16
	Gideon, Ruming	Food Distribution Worker	Substitute	\$14.120 per hour	18.1	10/17/16
	Gonzalez, Jesus	Maintenance Grounds Helper	Substitute	\$18.083 per hour	28.1	10/17/16
	Huynh, Giang	Parent Teacher Conference Interpreter	Temporary	\$12.00 per hour	n/a	10/17/16
	Mahmood, Kathryn	Food Distribution Worker	Substitute	\$14.120 per hour	18.1	10/07/16

# OCEAN VIEW SCHOOL DISTRICT Huntington Beach, California Classified Personnel November 1, 2016

7/16	ECTIV	<u>투</u> 4/16	4/16	7/16	ECTIVE	10/14/16
10/1		10/1	10/1	10/1		107
n/a	BEGINNIN	<b>DAIE</b> 10/05/15	10/02/16	04/21/14	BEGINNIN	02/06/90
\$12.00 per hour						
Temporary	SITE	Village View	Hope View	Maintenance	SITE	Oak View
Parent Teacher Conference Interpreter	esignation it System Rules 8.1 to 8.6: POSITION	Instructional Assistant – Severely Disabled	Instructional Assistant – Physical Education	Custodian	POSITION	School Library Specialist
Polanco, Michelle	Approve Separation - R In accordance with Mer NAME	п Davis, Payson	ក ភ្ន Kesler, Kyleigh	Tapia, Manuel	Approve Retirement NAME	Lloyd, Janice
	Parent Teacher Conference Interpreter Temporary \$12.00 per hour	Parent Teacher Conference Interpreter Temporary \$12.00 per hour n/a  n - Resignation Merit System Rules 8.1 to 8.6:  BEGINNING  SITE	Polanco, MichelleParent Teacher Conference InterpreterTemporary\$12.00 per hourn/aApprove Separation - Resignation In accordance with Merit System Rules 8.1 to 8.6: NAMESITE POSITIONSITE DATEDavis, PaysonInstructional Assistant - Severely DisabledVillage View10/05/15	Polanco, MichelleParent Teacher Conference InterpreterTemporary\$12.00 per hourn/aApprove Separation - Resignation In accordance with Merit System Rules 8.1 to 8.6: In accordance with Merit System Rules 8.1 to 8.6: NAMESITE POSITIONBEGINNING DATE 10/05/15Davis, PaysonInstructional Assistant – Physical EducationVillage View10/05/16	Approve Separation - Resignation In accordance with Merit System Rules 8.1 to 8.6. NAMESITE SITE Village ViewSITE NAMEBEGINNING DATE 10/05/15Davis, PaysonInstructional Assistant – Physical EducationHope View10/05/16Tapia, ManuelCustodianMaintenance04/21/14	Polanco, MichelleParent Teacher Conference InterpreterTemporary\$12.00 per hourn/aApprove Separation - Resignation In accordance with Merit System Rules 8.1 to 8.6:In accordance with Merit System Rules 8.1 to 8.6:SITEBEGINNINGDavis, PaysonInstructional Assistant – Severely DisabledVillage View10/05/16Kesler, KyleighInstructional Assistant – Physical EducationHope View10/05/16Tapia, ManuelCustodianMaintenance04/21/14Approve Retirement NAMEPOSITIONBEGINNING

# OCEAN VIEW SCHOOL DISTRICT Huntington Beach, California Classified Personnel November 15, 2016

-	Approve Employment In accordance with Merit NAME	Approve Employment In accordance with Merit System Testing Procedures: NAME	SITE	SALARY	RANGE/	EFFECTIVE DATE
	Lowentrout, Brandon	Instructional Assistant – Severely Disabled	Lake View	\$16.783 per hour	25.1	11/4/16
•	Approve Substitute Employment In accordance with Merit System NAME	Approve Substitute Employment In accordance with Merit System Testing Procedures: NAME	SITE	SALARY	RANGE/ STED	EFFECTIVE
	Mukherjee, Jayesha	Instructional Assistant Instructional Assistant – Special Education Instructional Assistant – Severely Disabled Instructional Assistant – Physical Education Instructional Assistant – Adapted Physical Education	Substitute Substitute Substitute Substitute Substitute	\$15.201 per hour \$15.582 per hour \$16.783 per hour \$16.783 per hour \$16.783 per hour	22.1 22.1 25.1 25.1	10/25/16 10/25/16 10/25/16 10/25/16
EXHIBIT (	Approve Leave of Absence Without Pay In accordance with Merit System Rules 8.10: NAME	ice Without Pa <u>y</u> : System Rules 8.10: <u>POSITION</u>	SITE		BEGINNING	ENDING DATE
	DePonce, Sagrario	Child Care Attendant	Village View		10/31/16	04/30/17
	Syfers, Christopher	Instructional Assistant – Severely Disabled	Lake View		11/04/16	06/22/17
	Approve Retirement					
=	NAME	POSITION	SITE		BEGINNING	EFFECTIVE DATE
	Stotler, Jeffrey	Skilled Maintenance Worker	Maintenance & Operations		02/04/97	11/02/16

## OCEAN VIEW SCHOOL DISTRICT Huntington Beach, California Classified Personnel October 5, 2016

	Approve Employment	Approve Employment In accordance with Merit System Testing Procedures:				
	NAME	POSITION	SITE	SALARY	RANGE/	EFFECTIVE DATE
	Morgan, Lindsey	Instructional Assistant - Special Education	Golden View	\$15.582 per hour	22.1	09/26/16
	Nelson, Theresa	Bus Driver	Transportation	\$19.950 per hour	32.1	09/06/16
	Ontiveros, Susana	Bus Driver	Transportation	\$19.950 per hour	32.1	09/09/16
	Ortiz, Jose	Instructional Assistant - Physical Education	Various	\$16.783 per hour	25.1	09/22/16
	Patella, Angelina	Associate Preschool Educator	Pleasant View/OVPP	\$18.525 per hour	29.1	09/14/16
	Quinn, William	Bus Driver	Transportation	\$19.950 per hour	32.1	09/06/16
EXHIBIT D	Approve Substitute Employment In accordance with Merit System NAME	Approve Substitute Employment In accordance with Merit System Testing Procedures: NAME	SITE	<u>SALARY</u>	RANGE/ STEP	EFFECTIVE DATF
O (Page 1 of 2)	Kilcullen, Donald	Instructional Assistant Instructional Assistant – Special Education Instructional Assistant – English Learner Instructional Assistant – Severely Disabled Instructional Assistant – Physical Education Instructional Assistant – Adapted Physical Education	Substitute Substitute Substitute Substitute Substitute	\$15.201 per hour \$15.582 per hour \$15.974 per hour \$16.783 per hour \$16.783 per hour \$16.783 per hour	21.1 22.1 23.1 25.1 25.1	09/21/16 09/21/16 09/21/16 09/21/16 09/21/16
	Nguyen, Baothu	Child Care Attendant	Substitute	\$14.120 per hour	18.1	09/16/16
	Approve Promotion In accordance with NAME	Approve Promotion In accordance with Merit System Testing Procedures: NAME POSITION	SITE	SALARY	RANGE/	EFFECTIVE DATE
	Hunter, Victoria	Instructional Assistant - Severely Disabled	Westmont	\$16.783 per hour	25.1	09/26/16
	Kim, Anna	Instructional Assistant – ABA	Pleasant View/OVPP	\$17.205 per hour	26.1	09/26/16

# OCEAN VIEW SCHOOL DISTRICT Huntington Beach, California Classified Personnel October 5, 2016

	Approve Retirement NAME	<u>POSITION</u>	SITE	BEGINNING	EFFECTIVE DATE
	Bridges, Pamela	Director, Fiscal Services	District Office	01/01/08	09/30/16
	Approve Separation - Resignation In accordance with Merit System F NAME	Approve Separation - Resignation In accordance with Merit System Rules 8.1 to 8.6: NAME	SITE	BEGINNING	EFFECTIVE
	Buelna, Monica	School Library Specialist	Harbour View	02/24/14	<u>DATE</u> 06/22/16
	Canini, Christine	Instructional Assistant – Severely Disabled	Sun View	02/10/16	09/27/16
I	Erickson, Steven	Custodian	Maintenance	05/07/14	06/17/16
EXHII	Flores-Garcia, Yeni	Instructional Assistant – ABA	Pleasant View/OVPP	12/01/14	09/23/16
BIT D	Rosa, Isaac	Instructional Assistant	College View	10/06/14	06/22/16
(Pa	Tusques, Jonette	Instructional Assistant – Special Education	Golden View	02/17/16	06/22/16

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#### OCEAN VIEW SCHOOL DISTRICT PERSONNEL COMMISSION

#### <u>Memo</u>

**TO:** Personnel Commissioners

**FROM:** Michelle Vellanoweth

Director, Classified Personnel

**DATE:** December 8, 2016

SUBJECT: Agenda Item No. 9: Removal of Name from Eligibility Lists

#### **Background Information**

Personnel Commission Rule 6.1.8 allows for the name of an eligible to be removed from an eligibility list for a variety of reasons (See complete Rule 6.1.8 attached).

Recently in the course of contacting eligibles for employment, it was recommended by the Director, Classified Personnel that the following eligible be removed from eligibility lists for reasons outlined in Rule 6.1.8. This eligible is:

Wyatt Teneyck

Eligibility Lists: 2016-23 Instructional Assistant – Special Education

2016-24 Instructional Assistant – Severely Disabled

The attached letter (*Commissioners only*) outlines the reason for the Director's recommendation to remove Mr. Teneyck from the Instructional Assistant – Special Education Eligibility List #2016-23 and the Instructional Assistant – Severely Disabled Eligibility List #2016-24. This letter, sent to the eligible via certified mail, notified him of the eligibility lists he was being removed from, and the reason for removal in accord with Personnel Rule 6.1.8. He was also provided a copy of Rule 6.1.8 and given the opportunity to protest the action of removal of his name.

Attachment: Letter to eligible Mr. Wyatt Teneyck dated October 24, 2016 (Commissioners only)

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#### Recommendation:

The Director, Classified Personnel recommends that Mr. Wyatt Teneyck be removed from Eligibility Lists 2016-23 Instructional Assistant – Special Education and 2016-24 Instructional Assistant - Severely Disabled in accordance with Personnel Commission Rule 6.1.8.

Merit System Rules and Regulations for the Classified Service Ocean View School District Personnel Commission

#### 6.1.8 Removal of Names from Eligibility List

The name of an eligible may be removed from an eligibility list for any of the following reasons:

- A. Written request by the eligible for removal
- B. Failure to respond within three days to an inquiry regarding availability for interview or employment.
- C. Termination of employment.
- D. Failure to appear for an interview after certification.
- E. Fraud or misrepresentation in certifying qualifications.
- F. Three waivers of certifications during the life of the eligibility list, except that waivers relating to limited term employment shall not be counted.
- G. After accepting an employment offer having been properly certified as an eligible for appointment, and subsequently refuses the offer.
- H. For any other good cause that may occur during the processing of the eligible's candidacy for employment, e.g., failure of a required pre-placement health screening or drug testing, conviction of specified crimes, failure to disclose prior convictions, etc.
- I. Failure to appear for duty at the time agreed upon after accepting appointment.
- J. Failure to provide satisfactory service as an Ocean View School District substitute employee.
- K. Any cause listed in Merit Rules section 4.1.3 Rejection of Applicants.

(Revised 01/16/03)